



**It's real.**

## **City of Seguin**

### ***“Limited English Proficiency Policy Statement”***

It is the policy of the City of Seguin not to discriminate against any person who is limited English proficient (LEP). In accordance with Title VI of the Civil Rights Act of 1964 and Executive Order 13166 the City will take reasonable steps to provide LEP persons meaningful access to its programs and activities. This commitment applies to all of the City's federally funded programs, grants and activities.

The City hereby adopts a Language Access Plan (LAP) which articulates the City's responsibilities, policies and strategies for providing language assistance services for LEP persons. The City of Seguin's LAP is intended to evolve as more is learned about the City's interactions with LEP persons in relations to federally funded programs. LEP persons wishing to avail themselves of language services are asked to contact the department head responsible for the applicable federally funded program *or*:

***Kristy Lehnert***  
***Director of Human Resources***  
***Fair Housing Officer/Equal Employment Opportunity Officer***  
***City of Seguin***  
***P.O. Box 591***  
***Seguin, TX 78156-0591***  
***830-386-2570***